Committee members,

My name is Richard W. Mayhew, and I live in Plantsville, Ct. My testimony today is based on 7 years experience as a Connecticut State Trooper, as well as 24 years experience as a Firefighter/Paramedic for the Town of Hamden, working side by side with the Hamden Police.

In my opinion, this bill as written, will destroy policing as we know it today. This bill puts dangerous restraints and unconstitutional requirements on our Law Enforcement personnel. This bill will drive GOOD cops from the profession and repel GOOD candidates from joining! This bill will cause the DEATHS of untold numbers of police officers in the future.

How do you write protocols and use of force restraints for RIOTS, LOOTING, and MOB ASSAULTS? Like the vast majority of 911 calls, these are DYNAMIC, ever CHANGING, without rhyme or reason! There is NOTHING PREDICTABLE about RIOTS or VIOLENT MOBS!

I assume the bill's "implicit bias training" MEANS ALL COPS ARE RACIST. That's "implied" in the title. That in and of itself is RACIST LANGUAGE BY THE BILL'S WRITERS!

Will Social Workers be TRAINED in Martial Arts, dis-arming techniques, use of less lethal force tools? Or does the bill's writer want the Police Officer to also be responsible for yet another innocent at a POSSIBLE DYNAMIC AND UNPREDICTABLE SCENE? Who will be in charge? Will social workers start arguing tactics and methods with LEO at the scene? Will LEO be dangerously distracted by civilian "help" at the scene and not see the weapon coming into play because the social worker blocked his view of the disturbed person being consoled by said civilian?

Does the bill's writer state that LEO CANNOT PAT DOWN for weapons to protect his life and the "RIDE ALONG" psychologist with him?

How many Police Officers will stay in uniform if they must pay for "professional liability insurance"? How many Police Officers will make ANY RISKY DECISIONS if they have NO IMMUNITY?

Dynamic LETHAL encounters with firearms (by F.B.I. statistics) generally use 3 rounds ammo, fired at 3 yards, in 3 SECONDS! Then it's over, done, dead!

Yet this bill's writer wants to further limit LEO ability to defend his life and the lives of innocents, by asking them to take TIME to further evaluate the circumstances, environment, possible alternatives, and recall the "NEW" guidelines set forth in this bill!

Does the writer of this bill have any clue how many times "military" humvees and armored personnel carriers have saved lives in floods, hurricanes, tornadoes, HOSTAGE and POLICE OFFICERS SHOT situations?

As I stated earlier in my testimony, this bill will destroy GOOD POLICE PRACTICES, while implementing unrealistic and dangerous new practices!

Question: Do Governors, Legislators, Doctors, Firefighters, Nurses, Teachers, School bus drivers, or Lawyers have to get MENTAL HEALTH EVALUATIONS EVERY FIVE YEARS? And would they be confident in their privacy?

Thank you for listening and please do a complete REWRITE of this bill.

Richard W. Mayhew